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(DD/S&T #1124-68)

2 1 MAR 1968

MEMORANDUM FOR: Deputy Director for Support

SUBJECT

: Rationale of CIA Retirement Policy

REFERENCE

: Memo fr DD/S, 28 Feb 68, DD/S 68-1008,

w/Att Draft, same subject

- 1. The draft which you forwarded concerning the rationale of CIA Retirement Policy seems to be too long and contains material not necessarily relevant to the subject.
- 2. The material, for example, on page 2 which provides basic tenets of the CIA personnel program does not seem to relate directly to the age problem and necessity for earlier retirement. Further, pages 3 and 4, items a, b, c, and d, do not seem to me to support the first sentence of the final paragraph, "In terms of the foregoing, the reasons for the Agency's unusual policy to require retirement at age 60 begin to become apparent."
- 3. Information provided on page 5 relates to the age problem, and perhaps it would be well to begin the paper at this point, omitting all after the top paragraph of page 7 and continuing again with the final paragraph of page 8.
- 4. I reviewed Larry Houston's suggested paper and feel on balance it is a more forceful statement of the rationale for an Agency retirement policy paper.

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carr E. Duckett Deputy Director for

Science and Technology